



**EISENHOWER**  
FELLOWSHIPS

## **CONFLICT OF INTEREST POLICY**

Trustees and officers shall avoid situations in which a reasonable person would question whether the Trustee's or officer's involvement or actions are aligned with the best interests of Eisenhower Fellowships.

Trustees and officers shall not use their position, authority or influence to interfere with or alter the policies, procedures, standards, services or decisions of Eisenhower Fellowships in order to gain personal or financial benefits for themselves, their families, their business associates or their friends.

Where a Trustee or officer has possible personal interest in any matter and is present at a meeting of the Eisenhower Fellowships board or a committee of the board where that matter is discussed, he or she must recuse himself or herself from the discussions immediately and may not participate in the decision making on the matter; the Trustee or officer shall not attempt to influence the decision making of the other Trustees and officers.

If as a result of a number of Trustees and officers being ineligible to participate in a matter under discussion because of a potential conflict of interest, the remaining members will constitute a quorum, provided it is not less than two.